



## **GENERAL MANAGER, MILLING OPERATIONS**

### **About Us**

Novum Agric Industries, is a rapidly growing, integrated agriculture and agric-processing company with its primary focus on the manufacture and distribution of the high quality, high performance feeds for poultry and fish. To ensure that our goals of supporting the success of every poultry and fish farmer are achieved through the use of our high quality feeds, we have integrated into our operations, complementary factories for the processing of soybeans and manufacture of high quality maize meal for human consumption. With the clear understanding that quality inputs form the basis for quality feeds, we additionally have a commercial farm for the cultivation of our core inputs being maize and soybeans.

### **The Position**

The general manager of milling operations position will require a very strong candidate that has high top level management experience in companies with a turnover in excess of US\$50 million, will be highly driven and efficiency focused. The position will report to managing director and will be responsible for overseeing all milling operations of the company, including the poultry feed factory, the fish feed factory, the oil mill and the maize meal factory as well as all supporting departments. It is expected that the GM will have a background in nutrition or accountancy.

The position is open to Expatriate candidates.

### **Job Roles/Responsibilities:**

- Overall day to day management of commercial feed mill, fish feed mill, soybean oil mill and maize meal factory
- Operations planning and implementation
- Involved and contribute in strategic planning for operational expansions
- Budget development and overseeing implementation and monitoring through the accounts department
- Oversee marketing department, procurement and input warehousing department, finished product and dispatch, financial management, administration and maintenance
- Ensures constant monitoring of production efficiencies in the all factories and strives to achieve optimal operating performance and minimal down time
- Develops, revises and improves standard operational and working practices and observes workers to ensure compliance with standards
- Ensure proper emphasis to product quality and review/develop quality assurance sampling procedures
- Ensures consistent and high levels of customer experience through the management of production, from input receipt and quality analysis to output presentation and delivery and after sales support.
- Through the maintenance manager, reviews current or establishes, implements and monitors new preventative maintenance program
- Ensures the use of approved maintenance management systems to track costs and failure rates.
- Reviewing and maintaining effective inventory control system from inputs through to finished products
- Implementing training programs for employee development and ensuring adequate back-up of personal for key positions.



- Monitoring diets used in feed production and working with nutritionists for lowest cost diet formulations.
- Developing and ensuring adequate reporting procedures throughout the company
- Providing regular reports to Managing Director
- Managing operational transitions through company expansion phases
- Managing capital development projects such as silo installations, construction projects, factory installation projects etc

#### Key Skills/Experience:

- 8 years experience in a similar role
- Feedmill experience is essential
- Oil mill factory (expellers), would be valuable
- Maize meal production experience would be valuable
- Top Level Management Experience in Organisation with greater than US\$50 million expected.
- Enterprise resource management software experience is important
- Very high level of computer literacy is essential

#### Location

This role will be a permanent role and will be located at our company headquarters located in Panda, Karu Local Government, Nasarawa State, Nigeria. We are located approximately 1.5 hours from Abuja in the North Easterly direction. For a more detail location map, please visit our “contact us” page on our website for a map.

#### Remuneration

Competitive. Experience Dependant.

#### CV Submission

Please submit your application to [info@supremefeeds.com](mailto:info@supremefeeds.com) and we will get back to you. Your application should include your CV and an application letter, which should be approximately 1 page, with a little detail about yourself and your experience.